

**ADVERTISEMENT FOR THE POSTS OF**  
**ASSISTANT PROFESSOR (IT) – 1 POST (REGULAR)**  
**PROFESSOR OF PRACTICE (IT) – 1 POST (ON CONTRACT)**  
**PROFESSOR OF PRACTICE (MARKETING & SALES) – 1 POST (ON CONTRACT)**

National Insurance Academy (NIA) is an apex Educational, Training and Research Institute in the field of Insurance, Pension and Management established on 16<sup>th</sup> December 1980 by public sector insurance companies. NIA conducts Management Development Programmes for Insurance Industry and also a two-year PGDM recognised by AICTE.

The Academy invites applications from eligible candidates having a passion for academic activities viz. teaching, research and consultancy related to Information Technology and Marketing for the positions of **Assistant Professor (IT) / Professor of Practice (IT) / Professor of Practice (Marketing)**.

**1. ASSISTANT PROFESSOR (INFORMATION TECHNOLOGY) – 1 POST (REGULAR)**

SR. NO.	ELIGIBILITY CONDITIONS	
1.	<b>Minimum Qualifications</b>	<ul style="list-style-type: none"> <li>• Ph.D. in the relevant academic area is mandatory</li> <li>• First class or equivalent at the preceding degree with a very good academic record throughout.</li> </ul>
2.	<b>Experience</b>	<ul style="list-style-type: none"> <li>• Fresh Ph.D. with exceptional records may be considered</li> <li>• With 2 years of post Ph.D. Teaching/Industry experience</li> </ul>
3.	<b>Other eligibility Criteria</b>	At least 2 publications in ABDC/ Scopus indexed journals post Ph.D.
4.	<b>Age</b>	Not more than 45 years, can be relaxed in case of deserving candidates with commensurate exposure.
5.	<b>Remuneration</b>	Level 10 (₹70,900) basic plus D.A. per month of pay matrix as per CFTI Scale of Pay
6.	<b>Probation</b>	Probation period will be two years.

## **2. PROFESSOR OF PRACTICE (IT) ON CONTRACT BASIS - 1 POST**

<b>SR. NO.</b>	<b>ELIGIBILITY CONDITIONS</b>	
1.	<b>Minimum Qualifications</b>	<ul style="list-style-type: none"><li>• M.Tech. / M.E./M.S. (Computer Science)</li></ul>
2.	<b>Experience</b>	IT professionals having more than 10 years of experience in senior management position.
3.	<b>Age</b>	Not more than 62 years, can be relaxed in case of deserving candidates with commensurate exposure.
4.	<b>Remuneration</b>	Consolidated salary of Rs.1,10,000/- per month.
5.	<b>Term of Appointment</b>	The appointment will be for a period of one year on contract basis, extendable further subject to satisfactory work record.

## **3. PROFESSOR OF PRACTICE (MARKETING) ON CONTRACT BASIS - 1 POST**

<b>SR. NO.</b>	<b>ELIGIBILITY CONDITIONS</b>	
1.	<b>Minimum Qualifications</b>	<ul style="list-style-type: none"><li>• PG / MBA (Marketing) / PGDM (Insurance Risk &amp; Management)</li></ul>
2.	<b>Experience</b>	Marketing professionals having more than 10 years of experience in senior management position. Exposure to Insurance Marketing is desirable.
3.	<b>Age</b>	Not more than 62 years, can be relaxed in case of deserving candidates with commensurate exposure.
4.	<b>Remuneration</b>	Consolidated salary of Rs.1,10,000/- per month.
5.	<b>Term of Appointment</b>	The appointment will be for a period of one year on contract basis, extendable further subject to satisfactory work record.

### **Indicative Responsibilities (not exhaustive):**

- The employee will be required to undertake training, research, consultancy, education and any other activities of National Insurance Academy as may be required in furtherance of the objectives of the Academy, which also runs Post Graduate Diploma in Management.
- Any other role and responsibility as may be assigned by the competent authority from time to time.

## Application Process:

- The application in the prescribed format given in the *Annexure*, along with self-attested copies of relevant documents wherever necessary, addressed to “The Director, NIA” must be sent on email id: [recruitment@niapune.org.in](mailto:recruitment@niapune.org.in) and by post to:

Ms. Anita Date  
ES to Director / Chief Manager Estb.  
Chief Administrator (Addnl.Charge)  
National Insurance Academy  
25, Balewadi, Baner Road, NIA P.O.  
**Pune – 411045**

The applicant should mention “**Application for Assistant Professor (IT)**” / “**Application for Professor of Practice (IT)**” / “**Application for Assistant Professor (Marketing)**” as applicable, in the subject head of email and on top of the envelope.

- Application sent on any other email id other than [recruitment@niapune.org.in](mailto:recruitment@niapune.org.in) will not be considered.
- Incomplete applications will be rejected.
- The last date for receipt of applications is **15.07.2026** upto **6.00 p.m.**

**Note: Applications received after the due date and time will be summarily rejected.  
No representation against such rejection shall be entertained.**

## Selection Process:

- The Search-cum-Selection Committee constituted for the purpose shall assess all applications, which meet the eligibility criteria and select after interviewing the shortlisted candidates.
- The selection will be strictly on the basis of merit and suitability for the post. Canvassing in any form will be a disqualification.
- Appointment is subject to satisfactory completion of background verification, including educational qualifications, previous employment, criminal record check and reference checks. Any misrepresentation or suppression of facts will lead to immediate termination without notice.
- The applicant hereby expressly consents to the collection, processing, storage and transfer of all personal data and documents submitted in connection with this application (“Application Data”) by the National Insurance Academy (NIA) or its authorized agents, in compliance with the Digital Personal Data Protection Act, 2023 and other applicable Indian data protection laws. Such Application Data may be used for purposes of evaluating eligibility, conducting background checks, administering the selection process, and any other lawful HR or administrative purposes of the Academy.
- The decision of the Academy in all matters relating to the selection process shall be final and no correspondence shall be entertained in this regard.
- Only the selected candidate will be informed.
- Submission of an application, participation in the interview process, or any related discussions or communications with the Academy shall not be construed as an offer, promise, or guarantee of employment. The Academy reserves the sole discretion to make employment decisions based on its evaluation and organizational needs. No right to seek or claim employment shall arise unless and until a formal written offer of employment is extended and duly accepted.
- The Academy reserves the right to reject any or all the applications and / or cancel the selection process at any stage without assigning any reason.
- Relaxations and concessions in eligibility, if any, will be at the sole discretion of the Academy.
- Only selected candidate will be informed.
- The selected candidate will be required to join immediately.

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