

From the Great Resignation to the Great Rebound: Reimagining HR

SEPTEMBER 07, 2022



NATIONAL
INSURANCE
ACADEMY

presents



HR SUMMIT 2022





From the Great Resignation to the Great Rebound: Reimagining HR

National Insurance Academy is happy to announce its annual event TATVA – HR SUMMIT 2022 on a pertinent and interesting theme **‘From the Great Resignation to the Great Rebound: Reimagining HR’**.

The Great Resignation has impacted the organizations worldwide. While the situation in India isn't as bad as the rest of the world, it's still a cause for concern. According to a Deloitte report of 2022 on Workforce and Increment Trends, Pan India, the average attrition has surged from 15.8% in 2020 to 19.7% in 2021, with voluntary attrition going up by more than 5% between 2020 and 2021. Such shifts are not just a result of compensation factors, but also the organization's response to the pandemic, employee's desire for flexible work arrangements, job security, and a general feeling of exhaustion that has influenced employees to look out for change. Hence to combat the "great resignation", it is imperative for the organizations to dive deep into the impact of the phenomenon and come up with unique and interesting strategies, such that the great resignation can be turned around into a great rebound.

TATVA – HR SUMMIT 2022 being organized by National Insurance Academy on 7th September 2022, aims to bring together the best minds in the Industry, Business Leaders and HR professionals to reflect on the true purpose and priorities for people, community, and society at large and contribute to moving from the seismic shift- from the great resignation to the great rebound, by recharging and reshuffling the workforce, the workplace, and the work.

The One-day event shall be held in the National Insurance Academy campus which shall comprise of four panel discussions.

	Topic	Focus
Panel Discussion 1	Great Resignation to Great Rebound: Outlook and Strategies	<ul style="list-style-type: none">• Impact of the phenomenon on the stakeholders.• Strategies for moving from the great resignation to the great rebound.
Panel Discussion 2	Redefining the Risk of Resignation	<ul style="list-style-type: none">• Overcoming the risk of mass attrition from the organizations- retention strategies• Enticing the employees to re-enter the workforce
Panel Discussion 3	Re-examining the Employment Strategies	<ul style="list-style-type: none">• The Modern HR: Taking Money off the table.• Adopting employee-centric approaches, fostering job enrichment, career management, and employee upskilling to create value
Panel Discussion 4	Reimagining Flexi-Culture	<ul style="list-style-type: none">• Going beyond the traditional constructs of culture• Creating a better experience for the employees by nurturing agile, resilient, sustainable and flexi work culture

Event Flow:

Particulars	Timings
Inauguration & Keynote Address	09.30 am to 10.15 am
Panel Discussion 1	10.15 am to 11.30 am
Tea Break	
Panel Discussion 2	11.45 am to 01.00 pm
Lunch Break	
Panel Discussion 3	02.00 pm to 03.15 pm
Tea Break	
Panel Discussion 4	03.30 pm to 04.45 pm
Summing Up and Vote of Thanks	04.45 pm to 05.00 pm
Hi- Tea	

About Tatva- HR Summit:

Tatva is the Sanskrit word for 'elements'. Life is coming together of the five Tatvas -Ether, Earth, Water, Wind and Fire. Tatva is the innovation, competitiveness and is veins of inquiry into the essence of any being needs to be landscape of work as it brings in which in essence constitutes the The HR Summit being organized focus on reimagining the entire resignation to the great rebound. 2006 and since then it has been Academy. The summit is an effective platform not only for exchange of ideas, views and suggestions but also for discussions on current trends that constitute the world of work.



amalgamation of vision, strategy, research, conceptualized as an event that initiates contemporary HR culture. Tatva, the considered with the changing new dimensions into the picture very nub of new age organization. by the Academy this year, would gamut of HR for moving from the great Tatva was conceptualized in the year rewarding and an edifying journey for the

About National Insurance Academy:

The Academy is a premier institution devoted to equip the insurance industry with the best of talents. It was established in 1980 by the public sector insurance companies viz. Life Insurance Corporation of India, General Insurance Corporation of India, The New India Assurance Company, National Insurance Company, United India Insurance Company and The Oriental Insurance Company under the aegis of Ministry of Finance - Government of India on 16th December, 1980 to be the institute of excellence in learning and research in Insurance, Pension and allied areas.

A major activity at the Academy has been designing, developing and conducting innovative Management Development Programmes (MDP) for the last forty years, professionalizing management in India and Afro-Asian countries.

The Academy is a recognized PhD Research Centre of Savitribai Phule Pune University (SPPU) and offers PhD Programme in Management.

The Post Graduate Diploma in Management (PGDM) Programme (equivalent to MBA) approved by All India Council for Technical Education (AICTE) and accredited by National Board of Accreditation (NBA), is a flagship programme of the Academy which was started to fulfill the growing demand of skilled professionals in Insurance and Risk Management, along with Management. The programme offers dual expertise in Management and Insurance which is a blend of technical competence in insurance and creative problem solving approach with managerial insights.

The Academy promotes, develops and fosters research and consultancy activities on institutional and individual basis and publishes BimaQuest- the Journal of Insurance, Pension and Management (indexed in UGC-Care list and EBSCO) and Students' magazine- Pravartak.

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