

CHINMAY ADHIKARI

A senior HR professional with more than 22 years of experience across Financial Services and ITES industries. Currently heading the Human Resource function for **Universal Sompo General Insurance** a premier general insurance company in India. Responsible for conceiving and implementing end to end HR initiatives covering Performance Management, Career Management, Recruitment and Employee engagement across pan India locations.

Area of expertise:

- ✓ *Strategic planning and leadership*
- ✓ *Talent Management. Recruitment and Staffing*
- ✓ *Capability and Performance management*
- ✓ *Leadership Development*
- ✓ *Employee Relations & Employee Engagement*

Prior work experience:

Organization	Tenure	Position
YES BANK Ltd	July '16 to December '21	National Head – HR (Retail Assets, SME, Rural & Bancassurance)
L&T Finance, Mumbai	December' 14 to June' 16	Head - Performance Management, Leadership Development, Employee Engagement
HDFC Bank Ltd, Mumbai	March' 07 to December '14	Regional Head - Retail Branch Banking, RTFX
WNS Global Services, Mumbai	November'05 – March'07	Manager – HR (BFSI)
eFunds International, Mumbai	December'02 – November'05	Assistant Manager - HR
Stock Holding Corporation of India, Mumbai	January'02 – November'05	Executive – HR
EmmayHR Services, Mumbai	January'01 – December'01	Executive – HR

Academic Credentials:

Professional:

- Post Graduate Diploma in Business Management (Human Resources) from the **Rizvi Management Institutes, 98-'00**

Educational:

- B.Com from Mumbai University, 1998