

**Nikhil Save**

**HR Head at Mahindra Insurance Brokers Limited**

Transformational results-driven Business leader with capabilities in developing HR infrastructure, policies, and systems from the ground up and aligning HR initiatives with business strategy to drive bottom-line success.

Building High Performance culture through effective performance management & Leadership Coaching culture. Driving agenda of "Talent Vitality", "Diversity & Inclusion" for building Fit for Future & Respectful Organization.

While at building an organization to be reconned for was able to drive the organization to PCMM certification Level 3 and Level 5 and be crowned by CMMI Carnegie Mellon University USA as the first organization across the globe to be the first organization in BFSI sector to have achieved this. Further in 2020 (GPTW)Great Places To Work awarded Mahindra Insurance Brokers as the 10<sup>th</sup> Best Organization to work for.

**Education:** Master's degree in Human Resources Development from SVKM's Narsee Monjee Institute of Management Studies (NMIMS)