

Shwetha Nayak

Senior People Partner- Marsh, GC and OW

Shwetha brings with her over 25 years of rich experience across various facets of HR such as Talent Acquisition, HR Business Partnering and HR Operations. She has extensive experience in Engagement, HR digital Transformation, Change Management, Workforce Administration, Talent Management and driving HR strategic priorities. She holds a bachelor degree in printing engineering from Manipal Institute of Technology & XLRI PGDM (HRM) for CHROs in the making.

In her current role as Senior Vice President- People Partner, she partners with Marsh McLennan India leadership team, to drive successful execution of HR digitalization & transformation projects, overseeing HR operational deliveries, culture change, driving talent agenda and empowerment, and building on innovative colleague wellness and engagement strategies that build a high performing workplace.

Previously employed with JP Morgan Chase, she worked in the Corporate Investment Banking business of the firm as a senior HR business partner. During her 7+ years tenure there, she focused on driving & implementing Outsourcing strategies, manager Coaching engagements, Talent Management, driving D&I agenda, Compensation planning and Engagement programs. In the earlier part of her career, she has also led Talent Acquisition for North Americas business vertical at Capgemini and Campus Recruiting.

In her spare time, she enjoys travelling, running marathons, and spending time with her husband, two teenage kids and pet dog and cat.