

DEODUTTA KURANE

Digital HR Evangelist

PROFILE

An Alumnus of XLRI, with over 40 years' experience in the HR field in manufacturing and BFSI sector.

Hand on experience in IR, HR Process re-engineering, Administration, Leadership Development and implementation of Digital HR initiatives

EDUCATION

BMCC - Pune

1975 - 1979

Bachelor of Commerce – Stood second in Pune University

XLRI - Jamshedpur

1979 - 1981

PG Diploma in Labour Relations & Welfare. Stood first in the course and winner of Gold Medal.

WORK EXPERIENCE

Ruston & Hornsby (I) Ltd Pune (Part of Greaves Cotton Group).

1981–1988

Handling Personnel Management & Industrial Relations

Bharat Forge Ltd. (Pune)

1988–2002

Handling Human Resource Management and Training & Development

Bajaj Allianz Life & General Insurance Cos. Ltd. (Pune)

2002–2007

Heading the HR function for both Companies.

YES BANK Ltd (Pune)

2007–2021

Was heading the HR function for the Bank. Retired in March 2021.

KEY AREAS OF PROFESSIONAL EXPERIENCE

- Evangelizing the adoption of Digital best practices across HR functional areas and facilitating organizational changes for optimum people outcomes.
- Design and implementation of HR policy frameworks.
- Setting up HR systems, processes and controls.
- Designing lean organization structures for efficiency and agility.
- People development programs, including leadership development and mentoring.