



DEODUTTA KURANE

Digital HR Evangelist

PROFILE

An Alumnus of XLRI, with over 40 years' experience in the HR field in manufacturing and BFSI sector.

Hand on experience in IR, HR Process re-engineering, Administration, Leadership Development and implementation of Digital HR initiatives

CONTACT

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EDUCATION

BMCC - Pune

1975 - 1979
Bachelor of Commerce – Stood second in Pune University

XLRI - Jamshedpur

1979 - 1981
PG Diploma in Labour Relations & Welfare. Stood first in the course and winner of Gold Medal.

WORK EXPERIENCE

Ruston & Hornsby (I) Ltd Pune (Part of Greaves Cotton Group).

1981–1988
Handling Personnel Management & Industrial Relations

Bharat Forge Ltd. (Pune)

1988–2002
Handling Human Resource Management and Training & Development

Bajaj Allianz Life & General Insurance Cos. Ltd. (Pune)

2002–2007
Heading the HR function for both Companies.

YES BANK Ltd (Pune)

2007–2021
Was heading the HR function for the Bank. Retired in March 2021.

HR Consultancy

2021 onwards
Mentoring Leaders, Digital HR Initiatives & Implementing HR Best practices

KEY AREAS OF PROFESSIONAL EXPERIENCE

- Evangelizing the adoption of Digital best practices across HR functional areas and facilitating organizational changes for optimum people outcomes.
- Design and implementation of HR policy frameworks.
- Setting up HR systems, processes and controls.
- Designing lean organization structures for efficiency and agility.
- People development programs, including leadership development and mentoring.