

# Crafting Workplaces of the Future

SEPTEMBER 01, 2023



**NATIONAL  
INSURANCE  
ACADEMY**

*presents*



**HR SUMMIT 2023**





## HR SUMMIT 2023

National Insurance Academy is delighted to announce its annual event **TATVA – HR SUMMIT 2023** on a significant and stimulating theme **‘Crafting Workplaces of the Future’** as always on first Friday of September month.

As we navigate through the ever-sprouting landscape of workplace and technology, crafting workplaces of the future is an essential endeavor for the organizations to cater to the needs of diverse and digitally empowered workforce. The shifting panorama due to advancement in technology and the increasing ways and places to work, the traditional workplaces are expected to undergo a transformative change. In situations like this, the organizations cannot afford to ignore how the future workplaces will look like.

**TATVA – HR SUMMIT 2023** being organized by National Insurance Academy on **01<sup>st</sup> September 2023**, aims to bring together the best minds in the Industry, Business Leaders, and HR professionals to reflect on the true purpose and priorities for people, community, and society at large and contribute to crafting the workplaces of the future. During the one-day event, we shall explore the key elements that will shape the workplaces of the future. From the evolving leadership paradigm to embracing the cutting-edge technologies; and from unlocking the potential of workforce to fostering a culture of diversity, equity, inclusion, and innovation in the disruptive world; we shall discover how forward-thinking organizations are reimagining their structures and strategies to remain competitive in the future.

The Summit shall be held in the lush green campus of National Insurance Academy. Join us on this journey as we envision the workplaces of tomorrow and explore the exciting prospects that await us in crafting workplaces of the future- the places that create high impact leaders, leverage technology to its fullest potential, inspire creativity, and unlock people’s potential while prioritizing the human aspect of work.

The four panel discussions will cover the various contours of ‘**Crafting Workplaces of the Future.**’

	Topic	Focus
Panel Discussion 1	The Evolving Leadership Paradigm	<ul style="list-style-type: none"><li>• In the era of constant change and disruption, what will be the role of leaders?</li><li>• How can frontiers of innovation be created for the future?</li><li>• What are the essentials for developing high impact leaders in future workplaces?</li></ul>
Panel Discussion 2	Future of Work	<ul style="list-style-type: none"><li>• What are the trends affecting the workplaces and workforce, and how can workplaces and workforce prepare themselves for such changes?</li><li>• What will be the role of HR in the future of work?</li><li>• How will organizations factor diversity, equity, and inclusion in the future of work?</li></ul>
Panel Discussion 3	What’s in Tech for HR?	<ul style="list-style-type: none"><li>• How is immersive technology (augmented reality, virtual reality etc.) disrupting the HR function?</li><li>• How can HR leverage machine learning, and digital &amp; data intelligence for various HR processes?</li><li>• From people science to data science, what are the challenges in a robotized world?</li></ul>
Panel Discussion 4	Unlocking the Potential of Workforce	<ul style="list-style-type: none"><li>• Humans or Bots? Is Generative AI (ChatGPT etc.) disrupting the job roles?</li><li>• How do organizations modernize their workforce for managing uncertainties?</li><li>• What are the challenges and potential of the changing workforce landscape (gig economy, freelancers etc.)?</li></ul>

## Event Flow

Particulars	Timings
Inauguration & Keynote Address	09.30 am to 10.15 am
Panel Discussion 1	10.15 am to 11.30 am
<b>Tea Break</b>	
Panel Discussion 2	12.00 noon to 01.15 pm
<b>Lunch Break</b>	
Panel Discussion 3	02.15 pm to 03.30 pm
<b>Tea Break</b>	
Panel Discussion 4	04.00 pm to 05.15 pm
Summing Up and Vote of Thanks	05.15 pm to 05.30 pm
<b>Hi- Tea</b>	

## About Tatva- HR Summit

Tatva is the Sanskrit word for 'elements'. Life is coming together of the five Tatvas -Ether, Earth, Water, Wind and Fire. Tatva is the innovation, competitiveness and is veins of inquiry into the essence of any being needs to landscape of work as it brings in which in essence constitutes the

Tatva was conceptualized in the rewarding and an edifying journey for platform not only for exchange of ideas, views, and suggestions but also for discussions on current and future trends that constitute the world of work.



amalgamation of vision, strategy, research, conceptualized as an event that initiates contemporary HR culture. Tatva, the be considered with the changing new dimensions into the picture very nub of new age organization.

year 2006 and since then it has been the Academy. The summit is an effective

discussions on current and future trends that constitute the world of work.

## About National Insurance Academy

The Academy is a premier institution devoted to equipping the insurance industry with the best of talents. It was established in 1980 by the public sector insurance companies viz. Life Insurance Corporation of India, General Insurance Corporation of India, The New India Assurance Company, National Insurance Company, United India Insurance Company and The Oriental Insurance Company under the aegis of Ministry of Finance - Government of India on 16th December 1980 to be the institute of excellence in learning and research in Insurance, Pension and allied areas.

A major activity at the Academy has been designing, developing, and conducting innovative Management Development Programmes (MDP) for the last 42 plus years, professionalizing management in India and Afro-Asian countries.

The Academy is a recognized PhD Research Centre of Savitribai Phule Pune University (SPPU) and offers PhD Programme in Management.

The Post Graduate Diploma in Management (PGDM) Programme (equivalent to MBA) approved by All India Council for Technical Education (AICTE) and accredited by National Board of Accreditation (NBA), is a flagship programme of the Academy which was started to fulfill the growing demand of skilled professionals in Insurance and Risk Management, along with Management. The programme offers dual expertise in Management and Insurance which is a blend of technical competence in insurance and creative problem-solving approach with managerial insights.

The Academy promotes, develops, and fosters research and consultancy activities on institutional and individual basis and publishes BimaQuest- the Journal of Insurance, Pension and Management (indexed in UGC-Care list and EBSCO) and Students' magazine- Pravartak.

## CONTACT

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